



DEPARTMENT OF THE NAVY
SECRETARY OF THE NAVY COUNCIL OF REVIEW BOARDS
720 KENNON STREET SE STE 309
WASHINGTON NAVY YARD DC 20374-5023

IN REPLY REFER TO

1850
CORB: 003
7 Jul 16

From: Director, Secretary of the Navy Council of Review Boards
To: ABH2 Michael J. Little, USNR

Subj: PETITION FOR RELIEF (PFR) ICO ABH2 MICHAEL J. LITTLE, USNR

Ref: (a) Your PFR dtd 1 Jun 16
(b) SECNAVINST 1850.4E

Encl: (1) DD Form 149

1. Your PFR, as set forth in reference (a), is denied.
2. You petitioned for relief from final action of the President, Physical Evaluation Board (PPEB) who found you fit to continue naval service. Your PFR requested you be placed on the Temporary Disability Retired List for POST TRAUMATIC STRESS DISORDER/TRAUMATIC BRAIN INJURY (PTSD/TBI).
3. After thorough review of your case, I have determined the PPEB's decision is correct and supported by a preponderance of the evidence as required by reference (b). In making my determination, I found insufficient evidence your conditions preclude you from performing duties appropriate for your "office, grade, rank or rating." Supporting my finding is the most recent Non-Medical Assessment from your Commanding Officer dated 28 October 2015, that recommended you for retention in the Naval Reserves and stated you were not working outside of your specialty because of your conditions. That NMA also opined that with medical care, there was no reason you could not perform your assigned duties. Your last observed performance evaluation (13Jul15-14Mar15) also demonstrates your fitness for duty as it described you as a model sailor and included a recommendation for early promotion. Finally, your ability to sustain full-time employment in a demanding civilian occupation shows you are capable of serving in a reserve shore command that involves clerical duties. The evidence does suggest that your ability to serve as an Aviation Boatswain's Mate aboard an afloat unit may be compromised; however, the inability to deploy does not

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automatically compel an unfitness determination when the evidence indicates an individual can perform other appropriate duties. In your case, I found your conditions have not prevented you from performing valuable service in the past, and are unlikely to do so in the future. Therefore, your petition is denied.

4. Your attention is invited to the fact you have the right to petition the Board for Correction of Naval Records (BCNR) if you believe either an error or injustice was committed in your case. Enclosure (1) is provided for your use should you subsequently desire to petition BCNR.

J. A. RIEHL

Copy to: (w/o encl)
President, PEB
Mr. Wells